

TO: County Office Employees

FROM: Larry Oshodi, Assistant Superintendent – Personnel Services

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Larry Oshodi
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DATE: August 4, 2023

RE: Update on Negotiations With SEIU

The Santa Clara County Office of Education’s negotiation team was happy to meet with the SEIU negotiations team to kick off negotiations for Article 7.1.1 (Wages) for the 2023-2024 school year.

As a reminder, at the end of our last bargaining session in the 2022-2023 school year, both parties agreed to reopen Article 7.1.1 (Wages) “if the COLA derived from the enacted State Budget Act [was] equal to or above 6% for the 2023-2024 contract year”. During the August 3, 2023 meeting, the SCCOE team received SEIU’s proposal which the County Office team will review further.

The County Office team presented the attached handout that provided information related to the 2023-2024 adopted budget and its funding sources by program. The team explained that SCCOE recently became eligible to begin receiving Cost of Living Adjustments (COLA) from the state enacted budget and is projected to receive a COLA for Fiscal Year 2023-2024 of 8.22% which equates to approximately \$2.5 million.

The County Office highly values our partnership with SEIU and believes the first session was a good first start. The SCCOE and SEIU negotiation teams are scheduled to return to the bargaining table on Wednesday, August 9, 2023. The SCCOE bargaining team continues to bargain in good faith.

The County Superintendent and her cabinet highly value all of our employees and are grateful for your support and service to the SCCOE community.